Punjab Government Gazette

EXTRAORDINARY

Published by Authority

CHANDIGARH,TUESDAY, MARCH 31, 2026 (CHAITRA 10, 1948 SAKA)

GOVERNMENT OF PUNJAB

DEPARTMENT OF POWER

(Power Reforms)

NOTIFICATION

The 30th March, 2026

No.Power PR/4/2026-POWER REFORM (E-1071269)/267.- The Governor of Punjab, in supersession of the Government of Punjab, Department of Power, Notification No.1/2/2013-ਓਸ5/839 dated 22nd December, 2017 and Notification No.1/2/2013-ਓਸ5/3079 dated 22nd December, 2025, is pleased to make the following amendment in the Government of Punjab, Department of Power, Notification No.1/9/2008-EB (PR)/239 dated 16.4.2010 with immediate effect, namely:-

AMENDMENT

"In the said Notification under the heading "Annexure", the qualifications and experience for appointment as Chairman-cum-Managing Directors (CMDs) and Directors of Punjab State Power Corporation Limited (PSPCL) and Punjab State Transmission Corporation Limited (PSTCL) shall be substituted as per the **Annexure** enclosed with this Notification"

DR.BASANT GARG

Administrative Secretary to Govt.of Punjab

Department of Power

Chandigarh

The 30th March, 2026

ANNEXURE

The Qualifications and Experience for appointment as CMDs and Directors of Punjab State Power Corporation Limited (PSPCL) and Punjab State Transmission Corporation Limited (PSTCL)

A) Punjab State Power Corporation Limited (POWERCOM):

1) CHAIRMAN-cum- MANAGING DIRECTOR (CMD):

			Qualification & Experience
i)	**a)**	**Basic Qualification**	Bachelor's Degree of a recognized institution in Electrical/ Mechanical/ Electronics/ Computer Science/Civil/ECE/ Instrumentation Engineering/IT or a CA/ ICWA/MBA.
	b)	**Age**	Minimum age 50 years at the time of appointment.
	c)	**Experience**	The person should have served for a minimum period of twenty-five (25) years in a Central or State Public Utility or Central Electricity Authority, and have an experience in the field of electricity generation or distribution for a period not less than ten years and has worked as Chief Engineer or Engineer-in-Chief, as the case may be, in a Power Utility Company or its equivalent, for a minimum period of two years, during the aforesaid period of twenty-five years.
	d)	**Superannuation & Tenure:**	The tenure of CMD shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, CMD shall not continue in service beyond the age of 65 years.
			OR
ii)	The State Government may appoint an IAS officer, who has served/is serving in the rank of Secretary or above, whether in service or retired, to the post of Chairman-cum-Managing Director, PSPCL.		

2) DIRECTOR –GENERATION:

a)	**Basic Qualification**	Bachelor's Degree of a recognized institution in Electrical/ Mechanical/ Electronics/ Computer Science/ ECE/Instrumentation Engineering/IT.
b)	**Age**	Minimum age 50 years at the time of appointment.
c)	**Experience**	The person should have: i) served for atleast twenty five (25) years in a power utility, and ii) worked at the level of CE or equivalent/higher position for atleast two (2) years **OR** worked for atleast three (3) years at the level of SE/CE in the field of Design/Construction/ Operation & Maintenance/ Fuel Management in Thermal/ Hydel Power Station.

d)	**Superannuation & Tenure:**	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.

3) DIRECTOR – DISTRIBUTION:

a)	**Basic Qualification**	Bachelor's Degree of a recognized institution in Electrical/ Electronics/ Mechanical/ Computer Science/ ECE/ Instrumentation Engineering/ IT.
b)	**Age**	Minimum age 50 years at the time of appointment.
c)	**Experience**	The person should have: i) served for atleast twenty five (25) years in a power utility, and ii) worked at the level of CE or equivalent/higher position for atleast two (2) years **OR** worked for atleast three (3) years at the level of SE/CE in the field of Procurement/Enforcement/ Store/ Design/ Planning/ Sale & Purchase of Power/Construction/ Operation/ Maintenance of Electricity Distribution or Sub-Transmission System/Tariff Fixation, Commercial & Regulatory matters.
d)	**Superannuation & Tenure:**	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.

4) DIRECTOR – COMMERCIAL:

a)	**Basic Qualification**	Bachelor's Degree of a recognized institution in Electrical/ Electronics/ Mechanical/ Computer Science/ ECE/ Instrumentation Engineering/IT.
b)	**Age**	Minimum age 50 years at the time of appointment.
c)	**Experience**	The person should have: i) served for atleast twenty five (25) years in a power utility, and ii) worked at the level of CE or equivalent/higher position for atleast two (2) years **OR** worked for atleast three (3) years at the level of SE/CE in the field of Procurement/Enforcement/ Store/ Design/ Planning/ Sale & Purchase of Power/Construction/ Operation/ Maintenance of Electricity Distribution or Sub-Transmission System/Tariff Fixation, Commercial & Regulatory matters.
d)	**Superannuation & Tenure:**	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five

		years. However, no Director shall continue in service beyond the age of 65 years.

5) DIRECTOR –FINANCE:

i)	**a)**	**Basic Qualification**	Chartered Accountant or Cost Accountant (ICWA).
	b)	**Age**	Minimum age 50 years at the time of appointment.
	c)	**Experience**	The person should have: i) worked for atleast twenty five (25) years, and ii) worked in a senior position in Finance/Accounts with the rank equivalent to CE/General Manager Accounts for atleast one year or 5 years of experience as CAO in a company having an annual turnover of not less than Rs.500 Crore, and iii) worked at the level of Director of the company or one level below Board level position at least one year in case of candidate from private sector.
	d)	**Preference**	Preference will be given to the person having worked in a position equivalent to SE/CE in the field of Regulatory Affairs and Commercial matters like tariff fixation and sale/ purchase/ trading of power.
	d)	**Superannuation & Tenure:**	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.
OR			
ii)		A serving IAS officer with atleast 12 years of experience in IAS.	

6) DIRECTOR- HUMAN RESOURCES:

i)	**a)**	**Basic Qualification**	MBA with major in Human Resources. **OR** Degree in Engineering.
	b)	**Age**	Minimum age 50 years at the time of appointment.
	c)	**Experience**	The person should have: i) worked for atleast twenty five (25) years, and ii) worked at the level of CE or equivalent/higher position for atleast two (2) years **OR** worked for atleast three (3) years at the level of SE/CE in handling HR/Personnel affairs.

	d)	**Superannuation & Tenure:**	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.
OR			
ii)		A serving IAS officer with atleast 12 years of experience in IAS.	

7) DIRECTOR – ADMINISTRATION:

To be nominated by the State Government.	An eminent person in the field of power sector/ economics/ agriculture/ industry/ trade/ social work to be nominated by the State Government.

B) Punjab State Transmission Corporation Limited (TRANSCO):

1) CHAIRMAN-cum- MANAGING DIRECTOR (CMD):

i)	**a)**	**Basic Qualification**	Bachelor's Degree of a recognized institution in Electrical/Mechanical/Electronics/Computer Science Engineering/ IT **or** a CA/ICWA/MBA.
	b)	**Age**	Minimum age 50 years at the time of appointment.
	c)	**Experience**	The person should have: i) served for atleast twenty five (25) years in a State/Central power utility/CEA, and ii) worked for atleast 10 years in the field of Electricity Transmission of 66 KV and above, and iii) worked atleast for two years at the level of Chief Engineer or an equivalent/higher position of a State/Central Power utility/CEA.
	d)	**Superannuation & Tenure:**	The tenure of CMD shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, CMD shall not continue in service beyond the age of 65 years.
OR			
ii)		A serving IAS officer with atleast 16 years of experience in IAS.	

2) DIRECTOR –TECHNICAL:

a)	**Basic Qualification**	Bachelor's Degree of a recognized Institution in Electrical/Electronics/ Mechanical/ Computer Science Engineering/IT.
b)	**Age**	Minimum age 50 years at the time of appointment.
c)	**Experience**	The person should have: i) worked for atleast twenty five (25) years in a power utility, and

		ii) worked at the level of CE or equivalent/higher position in a power utility atleast for two (2) years **OR** worked for atleast three (3) years at the level of SE/CE in the field of design/erection/ Operation & Maintenance of 66 KV and above Transmission Lines and Grid Sub-Stations/Load Dispatch Centre.
d)	**Superannuation & Tenure:**	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.

3) DIRECTOR – FINANCE/COMMERCIAL:

a)	**Basic Qualification**	Chartered Accountant or Cost Accountant (ICWA).
b)	**Age**	Minimum age 50 years at the time of appointment.
c)	**Experience**	The person should have: i) worked for atleast twenty five (25) years in a power utility, and ii) worked in a senior position in Finance/Accounts with the rank equivalent to CE/General Manager Accounts for atleast one year or 5 years of experience as CAO in a company having an annual turnover of not less than Rs.500 Crore, and iii) worked at the level of Director of the company or one level below Board level position in case of candidate from private sector.
d)	**Preference**	Preference will be given to the person having worked in a position equivalent to SE/CE in the field of Regulatory Affairs and Commercial matters like tariff fixation and sale/ purchase/ trading of power.
e)	**Superannuation & Tenure:**	The tenure of Director shall be as per the terms and conditions of the appointment letter. Appointment shall be initially for a period of two years which can be further extended upto maximum tenure of five years. However, no Director shall continue in service beyond the age of 65 years.

4) DIRECTOR – ADMINISTRATION:

To be nominated by the State Government.	An eminent person in the field of power sector/ economics/ agriculture/ industry/ trade/ social work to be nominated by the State Government.

Note:

1) **The experience of SE (Tech.) to Directors will be counted towards the experience of the concerned Director and OSD to CMD or OSD to Administrative Secretary, Power towards all the fields viz Distribution, Generation and Transmission.**
2) **These above conditions will not be applicable to the present/prospective incumbent who has applied under the conditions of previous Notification.**

****

3677/3-2026/Pb. Govt. Press, S.A.S. Nagar